

Anti-racism Education Resolution

WHEREAS, the National Pharmaceutical Association (NPhA) board and members are deeply saddened and outraged by the recent unjust deaths of a number of African Americans including George Floyd, Breonna Taylor, Ahmaud Arbery, and many others;

WHEREAS, the National Pharmaceutical Association recognizes that systemic racism and injustices have persisted in our country for a long time;

WHEREAS, a global health pandemic is further exposing the healthcare, socioeconomic, and education inequalities that negatively impact the welfare of the patients we serve; therefore, be it

RESOLVED, That NPhA will:

1. Strongly urge identifying implicit biases and racism within pharmacy academia and the profession of pharmacy;
2. Advocate for increased education on implicit bias, cultural competency, and anti-racism in the didactic curriculum for pharmacy students at accredited colleges and schools of pharmacy;
3. Lead, in collaboration with key stakeholders, a profession-wide commission to:
 - a. Identify specific, measurable, visible actions and outcomes that improve diversity, equity, and inclusion (DEI) education in all realms of pharmacy practice;
 - b. Examine existing implicit bias, cultural competency, anti-racism educational programs and certificates for use in practice and educational environments;
 - c. Explore DEI issues affecting the pharmacy profession to prioritize focused training and educational efforts; and
 - d. Urge each state board of pharmacy to require DEI, implicit biases, and anti-racism continuing education for pharmacists and pharmacy technicians.